Section 46301(a) of title 49, United States Code, is amended by adding at the end the following:

“(6) FAILURE TO COLLECT AIRPORT SECURITY BADGES. – Notwithstanding paragraph (1), any employer (other than a government entity or airport operator) who employs an employee to whom an airport security badge or other identifier used to obtain access to a secure area of an airport is issued before, on, or after the date of enactment of this paragraph and who does not collect or make reasonable efforts to collect such badge from the employee on the date that the employment of the employee is terminated and does not notify the operator of the airport of such termination within 24 hours of the date of such termination shall be liable to the Government for a civil penalty not to exceed $10,000.”